



## Role Summary & Terms

**Job Title:** Assistant Coach, Swiss Netball National Squad (applicable for Junior and Senior National Squads).

**Summary:** The Assistant Coach works with the Lead Coach, to support the planning and effective delivery of an annual programme for the applicable National Squad, in line with Swiss Netball's strategy, including athlete selection, specific talent development and performance plans for athletes, coaches and scouts.

The Assistant Coach will aid in fostering a positive team culture, motivate players, and implement effective coaching techniques to enhance players' skills, teamwork, and overall performance.

The Assistant Coach shall be familiar with, and adhere to, all relevant Swiss Netball policies, specifically those regarding eligibility, selection and safeguarding (including codes of conduct). The Lead Coach will respect and maintain the confidentiality of various information and personal data.

### Key Relationships:

National Squad Head Coach

National Squad Lead Coach(es)

National Squad Team Manager(s)

### Key tasks:

- National Squad Programme
  - In coordination with the Swiss Netball Committee, National Squad Head Coach, and National Squad Lead Coach(es), support the development and delivery of the National Squad annual training and development programme for athletes, inclusive of comprehensive coaching plans.
  - Assistant in talent recognition during training, selection processes and at other opportunities.
  - Contribute to selection processes for both entry to the National Squad and the short-listed athletes selected to represent Switzerland at various international and national events.
  - Foster a supportive and nurturing environment for player development, both on and off the court.
- Coaching
  - Assist in the collation of relevant materials (technical, guidelines, learning, etc.) on coaching so that Swiss Netball can build resources for local distribution.
- Performance
  - Assist in the preparation of strategic targets to form a basis for evaluation throughout the term and at the end of season review. This should include individual player goals and team goals and standards.
  - Contribute to tournament reviews and to a wider end of season review.
  - Sit on formal reviews of athletes as an observer/witness of the event, taking notes if the Team Manager is unavailable and under guidance from the Lead/Head Coach on/at

- selective opportunities.
- Assist in the feedback recommendations for the next season to the Swiss Netball Committee.
- Administration and Compliance
  - Contribute to the annual review of national selection policies and procedures.
  - Liaise with the Team Manager(s) regarding any specific resources required.
  - Liaise with the Team Manager(s) well in advance of all scheduled training sessions and competitions to finalise any necessary logistical arrangements, with the aim of keeping costs (flights, etc.) to a minimum.

### **Time Commitment**

The Assistant Coach will attend all training sessions for the relevant National Squad (Junior or Senior), official competitions and Europe Netball events as required. Confirmed National Squad dates for the 2025-26 season are:

- 27-28 September 2025
- 25-26 October 2025
- 15-16 November 2025
- 13-14 December 2025
- 10-11 January 2026
- 31 January-1 February 2026
- 21-22 February 2026
- 28 February-1 March 2026
- 5-8 March 2026 Europe Netball U17 Challenge
- 28-29 March 2026
- 11-12 April 2026
- 25-26 April 2026
- 14-17 May 2026 Europe Netball Open Challenge

Other possible dates TBC.

If unable to attend, the Assistant Coach must indicate this 6 weeks in advance, unless in exceptional circumstances, to the Head Coach, Assistant Coach(es) and Team Manager(s), and arrange for colleagues to run the session with adequate support and guidance.

The role of Assistant Coach is a voluntary role. Expenses may be reimbursed for the training weekends and a specific event or netball tour, up to a maximum as specifically agreed with the Swiss Netball Committee in advance of the event or tour.

The position is for a 2-year period.

### **Qualifications / Skills:**

- Excellent working knowledge of all aspects of netball – technical, tactical and physical.
- Ability to deliver the team vision, values and performance culture and standards that fit within the goals of Swiss Netball.
- Able to build and maintain collaborative relationships with a variety of internal and external stakeholders.
- Demonstrated ability to provide succinct written and verbal communications.
- Commitment to diversity, inclusivity, and promoting fair play.
- Actively seeks, reflects and acts on feedback on own performance.

*The above job description contains the main duties and responsibilities for this position, and should not be regarded as exclusive or exhaustive.*

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## **Application Process**

Applications to be received by [admin@swissnetball.ch](mailto:admin@swissnetball.ch) by Thursday July 31 2025.  
Interviews will be held with selected applicants during August 2025.